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Date: 10/05/2011 09:51 AM  
Subject: CONFIDENTIAL (Global Settlement Consent Decree)

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Seema, we trust you have returned safely from your vacation in Turkey.

Attached to this email is a letter from Essroc's president / COO confirming our agreement and transmitting our proposed consent decree with modification that are consistent with the discussions we had during our September 19<sup>th</sup> conference call.

Please call me with any questions.

Thank you. Phil.

**Philip J. Schworer**

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*(See attached file: Seema Letter.pdf)(See attached file: CINLibrary\_2383563\_1.DOCX)*

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